**SHAN NETBALL TRAINING ACADEMY**  
**CODES OF CONDUCT & SAFEGUARDING POLICY**

**CLUB GENERAL CODE OF CONDUCT**

* As a member of the squad or as a parent of a squad member, I fully understand and agree to the following conditions:
* At Shan Netball Training Academy, we play to win; however, we also play to learn and develop. Progression is equally important.
* You are affiliated with Shan Netball and must only play/compete for Shan Netball at the club level (Putney NC and Franchise are allowed). If you would like to play for another team, please seek permission from your coach first.
* Follow the rules, regulations, and requirements of the sport at all times, whether actively participating or not.
* Players must appreciate and accept that they are members of the squad and may not start every game or play in their preferred position. The needs of the team come first, and coaches will balance individual development with team priorities.
* Respect yourself, your teammates, coaches, managers, and parents. Be polite and respectful to all adults (including spectators and officials). Negative, offensive, or abusive comments towards teammates, coaches, umpires, or members of the public will not be tolerated and may result in disciplinary action.
* Treat opponents with respect. Without them, there is no game.
* Never argue with an umpire. If there are questions, the captain should approach the umpire at halftime or after the game in a calm and respectful manner.
* Represent Shan Netball positively on social media. Any player found making negative comments about the academy, its players, coaches, or volunteers on any platform may be subject to disciplinary action.

**COACHES, UMPIRES & VOLUNTEERS CODE OF CONDUCT**

* Coaches, umpires, and volunteers at Shan Netball Training Academy commit to:
* Providing a safe, positive environment for training and competition.
* Being aware of child protection issues and promoting fair play and safe practices.
* Delivering sessions through qualified coaches.
* Treating all players equally and with respect.
* Selecting teams based on ability and commitment.
* Encouraging and motivating all players.
* Refraining from using profanities, abusive, or intimidating language.
* Acting as positive role models.
* Avoiding discrimination or favouritism.
* Encouraging parental involvement in all aspects of the club, including scoring, umpiring, and committee roles.
* Providing opportunities for players to participate in matches and tournaments.

**PLAYERS' CODE OF CONDUCT**

* As a squad member, I understand and agree to:
* Work hard and commit to the team’s success.
* Be a team player and recognize others’ achievements.
* Support and respect fellow squad members.
* Appreciate individual differences and work towards a shared vision of excellence.
* Maintain a minimum 80% attendance rate for training and league matches. Failure to meet this requirement may result in ineligibility for selection.
* Complete ball-handling and shooting programs weekly.
* Accept that team selection is based on performance and development.
* Understand that no player "owns" a position. Selections are based on squad needs and team performance.
* Respect the decisions made by coaches and team managers.
* Arrive on time for training and matches and remain focused.

**Tournament & Match Play Expectations:**

* Selection is based on ability and recent performances.
* Arrive with a positive attitude, on time, and in full Shan Netball kit.
* Have no jewellery and maintain short nails.
* Report to the team manager or coach upon arrival.
* Represent the academy positively at all times.
* Stay with the team and avoid wandering off or sitting with parents.
* Understand that court time varies per individual and that some players may not receive court time during a tournament/match. Coaches will prioritize team performance.

**PARENTS' CODE OF CONDUCT**

* Parents and guardians are expected to support the Codes of Conduct and uphold the spirit of the game by:
* Encouraging children to play within the rules and respect officials’ and coaches’ decisions.
* Providing positive reinforcement and motivation.
* Accepting that competition involves both winning and losing.
* Being positive role models by promoting good sportsmanship and applauding good play from all teams.
* Thanking coaches, officials, and volunteers for their contributions.
* Assisting when requested by coaches or officials.
* Respecting all individuals involved in the game, regardless of background or identity.
* Familiarizing themselves with the club’s safeguarding policy and reporting concerns appropriately.

**Parents must NOT:**

* Pressure their child or any player.
* Use inappropriate language, harass, or ridicule players, coaches, officials, or spectators.
* Criticize children for mistakes or losses.
* Bring pets/dogs to league fixtures.
* Arrive at netball activities under the influence of alcohol or drugs.
* Use social media to bring the game into disrepute or make inappropriate comments about individuals involved in netball.
* Consume illegal substances or alcohol immediately before or during netball activities.
* Undermine coaches, officials, or volunteers in front of athletes or spectators.
* Applaud opponents' errors or misfortunes.
* Coach from the sidelines or balcony. Any parent found doing so will be asked to leave.

**During Tournaments & Matches:**

* Parents should allow players to socialize as a team and maintain some distance.
* Parents should not make negative comments about court time or positions played.
* If concerns arise, parents should email the complaints contact rather than approach coaches or managers during events.

**SOCIAL MEDIA – ACCEPTABLE USE AGREEMENT**

* Players, parents, coaches, and officials should:
* Use social media responsibly to uphold the integrity of Shan Netball Training Academy.
* Refrain from making negative, offensive, or derogatory comments about the academy, its players, coaches, umpires, or volunteers.
* Understand that breaches of this policy may result in disciplinary action.
* By accepting membership at Shan Netball Training Academy, all players, parents, coaches, and volunteers agree to adhere to the above Codes of Conduct.

**Shan Netball Training Academy**  
Safeguarding & Conduct Policy